

Vacancy Announcement

Test Fishing Operations manager

The Pacific Salmon Commission (PSC), an international organization responsible for transboundary salmon fisheries management in Canada and the United States, is seeking a Test Fishing Operations Manager (BI-02) for a full-time permanent/indeterminate position. The Test Fishing Operations Manager will be part of the Fisheries Management Division within the PSC Secretariat office in Vancouver, B.C.

Under the direction of the Quantitative Biologist, the incumbent will be responsible for coordinating and liaising with U.S. and Canadian test fishers and fish buyers, as well as federal and First Nations collaborators. The incumbent will verify and report data while also preparing and delivering presentations. This position requires excellent communication and organization skills.

Major duties and responsibilities

- 1) Assist an international panel of fishery managers in planning a Test Fishing Program that collects catch, effort, biological, and environmental data to estimate the passage of salmon populations. This includes the hiring of test fishers and seasonal staff such as on-board observers and technicians.
- 2) Co-supervise a Fisheries Technician who has test fishing and hydroacoustic job-duties.
- 3) Manage the test fishing program and related logistics to ensure smooth daily operations and timely reporting of data.
- 4) Provide timely Test Fishing information to PSC international Panels and Technical Committees to support in-season and post-season stock assessments.
- 5) Maintain test fisheries data within an Access database and prepare derived data products, such as daily reports and seasonal summaries, as well as addressing test fishing related data requests.
- 6) Ensure test fisheries data are provided to the relevant external organizations as required under the relevant scientific licences and federal regulations.
- 7) Assist in preparing the test fishing in-season budget and track test fishing related expenses and revenues in-season.
- 8) Review, analyze, and visualize historical test fishing data.
- 9) Prepare reports, presentations, and publications and communicate the results to both technical and non-technical audiences.
- 10) Maintain relationships with test fishermen, seasonal staff, buyers, contractors, and outside agencies and organizations; solicit feedback from all parties to improve the test fishing program operations.
- 11) Proactively improve safety and reduce liability in all test fishing programs.
- 12) Assist supervisors with other tasks as necessary.

Salary and benefits

Salary range: \$65,662 - \$89,411, which is equivalent to the Canadian Public Service classification for a BI-02. Full benefits package including defined benefit pension plan, extended health and dental care, and disability insurance. Members of the Canadian public service may transfer all pensionable service and accruals to the PSC pension plan, and vice-versa. This job is open to Canadian and non-Canadian citizens.

Qualified applicants should have a flexible attitude and enjoy being part of a dynamic and progressive team in a unique international organization. If interested, please forward a cover letter, résumé, and the contact details of three references in one PDF file; please name the file beginning with your last name. Applications should be received by midnight Sunday, April 24th, 2022, and be addressed to Ms. Julie Ehrmantraut at resumes@psc.org. The successful candidate is expected to start June 2022. Applicants for this position may be added to a pool of candidates for upcoming positions with the PSC. Please note the interview process will include a skills test.

Minimum Qualifications

1. Degree in biology, resource management, or related field
2. Experience performing biological or environmental sampling in the field
3. Experience in data entry and an aptitude for maintaining high quality datasets
4. Proficiency in Microsoft Office products (Word, Excel, PowerPoint) and aptitude to learn new applications
5. Strong interpersonal and communication skills (English, verbal and written)
6. Demonstrated ability to work efficiently, problem-solve, prioritize, delegate, and make sound decisions quickly while under time constraints on multiple projects
7. High degree of adaptability, tact, and ability to cooperate in diverse groups
8. Willingness to advance current skills
9. Proof of complete COVID-19 vaccination
10. Valid passport and ability to cross the U.S./Canadian border
11. A valid driver's license

Advantages

1. Demonstrated supervisory experience
2. Experience in managing the operational aspects of field programs or projects
3. Knowledge of Transport Canada small vessel regulations and/or training in marine safety
4. Experience and knowledge regarding fisheries and fisheries management activities
5. Experience identifying and taking biological samples from Pacific Salmon
6. Programming skills in R
7. Experience in the creation of custom database queries