

## Seasonal Vacancy Announcement

### Test Fishing Observers

#### Role Overview

The Pacific Salmon Commission (PSC) Secretariat is hiring up to two seasonal **Test Fishing Observers** to collect test fishing catch and biological data required to provide fisheries management advice to the Fraser River Panel. The test fisheries are based out of **Port Renfrew (Area 20)** and operate daily in-season to monitor the Fraser River sockeye salmon migration:

#### 1. Marine Gillnet and Purse Seine (Port Renfrew) July 09 - August 30

Dates of operation are approximate and subject to change as in-season management decisions are made. Approximate length of employment does not preclude earlier termination with two weeks notice or reassignment to a similar role. **Applicants must be available for the entire duration of the test fishery** that they are applying for. Up to two positions are available for the Marine Gillnets until ~August 4, 2026, with the possibility of extension to the Marine Purse Seine from August 3 – August 30, 2026. *Lodging in Port Renfrew will be provided for those who require it.*

#### Operations

The Marine Gillnet and Purse Seine test fisheries operate using gillnet test fishing vessels and purse seine vessels, respectively. The gillnets are crewed by a skipper and deckhand, while the purse seine is crewed by a skipper and 6 deckhands. The test fisheries operate every day of the season, including weekends.

Each workday on the **gillnets** is typically a total of **14 hours**, and fishing occurs **overnight** from approximately **7:00 p.m.** and finishing the following morning around **9:00 a.m.**

Each workday on the **purse seine** is typically a total of **12 hours**, and fishing occurs during the day from approximately **5:30 a.m.** and finishing around **5:30 p.m.** Test Fishing Observers will be compensated for overtime and will be paid for a minimum of four hours on each day worked. Test Fishing Observers will report to the Test Fishing Operations Manager.

#### Duties and Responsibilities

- Report to the test fishing vessel at a predetermined departure time
- Observe and record onboard catch effort, and environmental data
- Provide physical and electronic copies of catch and effort data to the PSC Secretariat in a timely manner
- Verify financial records regarding the sale of landed fish
- Conduct biological sampling (i.e., scales, DNA tissue, heads, length, mass, and determine sex of fish)
- Facilitate the transport of biological samples, as required.

### **Minimum Qualifications (Essential)**

- **Willingness to work flexible, and often long hours, and seven days per week in and around Port Renfrew, BC**
- Effective and consistent communication skills
- Neat handwriting
- Ability to communicate and clearly document technical data
- Ability to work independently
- Valid Driver's Licence
- Access to personal vehicle for transportation to/from the test fishing vessel
- Willing to attend training and courses for onboard safety, as necessary
- Willing to relocate to Port Renfrew for the season

### **Advantages (Assets)**

- Ability to identify Pacific salmon species
- Familiarity with Pacific salmon fisheries
- Experience identifying and sampling fish (preferably salmon)
- Experience onboard vessels.

### **Salaries:**

Wages will begin at \$25.93 CAD per hour, depending on experience plus 4% in lieu of vacation.

Interested applicants should email a cover letter and résumé detailing clearly how they meet each qualification. Please also include contact information for two references. Applicants should submit via e-mail to Ms. Angela Xu at [resumes@psc.org](mailto:resumes@psc.org) by **11:59 p.m. PDT Sunday, March 22, 2026**.

**Candidates selected for interviews will be contacted after the closing date.**

**For additional seasonal positions available at the Pacific Salmon Commission for the 2026 season, please visit <https://www.psc.org/about-us/history-purpose/employment-opportunities/>** If interested in applying to multiple seasonal positions with the PSC, please submit separate applications for each position.

The PSC acknowledges that the Area 20 test fisheries are operated on the traditional territory of Pacheedaht First Nation.

*The PSC is committed to employment equity, diversity, and inclusion and encourages all qualified individuals to apply.*