



Seasonal Vacancy Announcement

Test Fishing Assistant

Role Overview

The Pacific Salmon Commission (PSC) is hiring up to one *Test Fishing Assistant* to assist in the implementation of Test Fishing and Sampling Programs for Fraser sockeye salmon in 2026. This role supports secretariat office staff in providing fisheries management advice to the Fraser River Panel. This is a seasonal position that runs from mid-June to late-October and is based out of the PSC office in downtown Vancouver, B.C. The job requires travel around the Lower Mainland with potential for travel to Vancouver Island and Washington State.

Work will be on a full-time basis with variable hours, including some overtime as required. The *Test Fishing Assistant* will be required to work Saturdays and Sundays with weekends on Wednesday and Thursday.

Duties and Responsibilities

- Maintain and update databases containing test fishing data and biological samples
- Assist with data validation of test fishing catches and accounting
- Train test fishing observers and samplers as required
- Prepare and maintain biological sampling equipment and supplies
- Communicate with samplers, test fishers, and fish buyers and processors
- Collect biological data and samples from sockeye salmon
- Other related duties as required

Minimum Qualifications (Essential)

- Demonstrated ability to communicate effectively and work on a team
- Strong organization skills and experience with project management
- Able to work independently
- Proficiency with computers, and/or willingness to learn programs like MS Excel and Access
- A valid driver's license and passport are required (must be able to cross Canada/U.S. border)

Advantages (Assets)

- Experience managing data and experience using a database
- Knowledge of test fisheries
- Familiarity with biological sampling
- Experience identifying and sampling fish (preferably salmon)
- Familiarity with Pacific salmon fisheries

Salaries:

Wages will begin at \$25.93 CAD per hour, depending on experience plus 4% in lieu of vacation.

Interested applicants should email a cover letter and résumé detailing clearly how they meet each qualification. Please also include contact information for two references. Applicants should submit via e-mail to Ms. Angela Xu at resumes@psc.org by **11:59 p.m. PDT Sunday, March 22, 2026**.

Candidates selected for interviews will be contacted after the closing date.

For additional seasonal positions available at the Pacific Salmon Commission for the 2026 season, please visit <https://www.psc.org/about-us/history-purpose/employment-opportunities/> If interested in applying to multiple seasonal positions with the PSC, please submit separate applications for each position.

The PSC acknowledges that the PSC office operates on the traditional, ancestral, and unceded territory of the Musqueam, Squamish and Tsleil-Waututh peoples.

The PSC is committed to employment equity, diversity, and inclusion and encourages all qualified individuals to apply.