



## Seasonal Vacancy Announcement

### Test Fishing Observers

#### Role Overview

The Pacific Salmon Commission (PSC) Secretariat is hiring three seasonal **Test Fishing Observers** to collect test fishing catch and biological data required to provide fisheries management advice to the Fraser River Panel. The test fisheries are located on the lower Fraser River and operate daily in-season to monitor Fraser River sockeye and pink salmon migrations:

- |  |                               |
|--|-------------------------------|
| 1. <b>Cottonwood</b> (Ladner, BC)        | <b>July 12 - September 15</b> |
| 2. <b>Brownsville Bar</b> (Richmond, BC) | <b>July 14 – August 18</b>    |
| 3. <b>Whonnock</b> (Maple Ridge, BC)     | <b>June 24 – September 28</b> |

Dates of operation are approximate and subject to change as in-season management decisions are made. Approximate length of employment does not preclude earlier termination with two weeks notice or reassignment to a similar role. **Applicants must be available for the entire duration of the test fishery** that they are applying for. An opportunity for casual employment assisting at other PSC test fisheries and with commercial fishery sampling after August 18 may be available for the Test Fishing Observer at Brownsville Bar.

#### Operations

The lower Fraser River test fisheries operate using gillnet test fishing vessels, each crewed by a skipper and a deckhand. The test fishery operates every day of the season, including weekends, at a different time each day dependent on the timing of the preferred fishing tide. Each workday is typically a total of four to eight hours, starting no earlier than 6:00 a.m. and ending no later than 11:00 p.m. Test Fishing Observers will be compensated for overtime and will be paid for a minimum of four hours on each day worked. Test Fishing Observers will report to the Test Fishing Operations Manager.

#### Duties and Responsibilities

- Report to the test fishing vessel at a predetermined departure time
- Observe and record onboard catch effort, and environmental data
- Provide physical and electronic copies of catch and effort data to the PSC Secretariat in a timely manner
- Verify financial records regarding the sale of landed fish
- Conduct biological sampling (i.e., scales, DNA tissue, heads, length, mass, and sex)
- Facilitate the transport of biological samples, as required

#### Qualifications (Essential)

- Willingness to work flexible hours and seven days per week
- Effective and consistent communication skills
- Neat handwriting
- Ability to communicate and clearly document technical data
- Ability to work independently
- Valid Driver's Licence
- Access to personal vehicle for transportation to/from the test fishing vessel

#### Other Qualifications (Assets)

- Ability to identify Pacific salmon species
- Familiarity with Pacific salmon fisheries
- Experience identifying and sampling fish (preferably salmon)
- Experience onboard vessels

The PSC adheres to government guidelines and regulations regarding Covid-19 to ensure workplace safety. Proof of vaccination against Covid-19 will be required prior to employment.

Wages will begin at \$24.11 CAD per hour, depending on experience plus 4% in lieu of vacation. Interested applicants should email a cover letter and résumé with contact information for two references to Ms. Ehrmantraut at [resumes@psc.org](mailto:resumes@psc.org) by 11:59 p.m. PST Tuesday March 28, 2023. **Please reference the name of the position you are interested in and which test fishing location(s) in the email subject line.** Applicants may apply for more than one Test Fishing Observer position. Applicants must specify which position(s) they are applying for in their cover letter and order of preference.

**For additional seasonal positions available at the Pacific Salmon Commission for the 2023 season, please visit <https://www.psc.org/about-us/history-purpose/employment-opportunities/>** If interested in applying to multiple seasonal positions with the PSC, please note your preferred position in the email subject line and indicate your interest in other positions in the body of your email.